T.E.A.M.™

Team Engagement & Alignment Meeting

Alignment drives High Engagement and High Performance

Engaged teams perform better. Alignment enables high engagement and high performance by creating clarity that gets everyone on the same page and telling the same story. Ecstasis developed the T.E.A.M. group process to create alignment that drives high engagement and high performance in teams.

T.E.A.M. is a two-day meeting of your team and key stakeholders to create alignment, drive business results, and develop your capacity to sustain engagement.

T.E.A.M. forges connections between team members that build trust.

T.E.A.M. facilitates communication and collaboration that results in consensus and commitment.

T.E.A.M. provides a forum that facilitates clear thinking, smart decision making, and intelligent action.

T.E.A.M. builds a sustainable platform for teams to work through new challenges in a fast-paced work environment.

THE FORMAT

T.E.A.M. follows the three steps in our AIM model to enable you and your team to connect with one another and engage your important business questions:

Step One: ATTEND - We state the highest intent, carefully examine current realities, and develop a scorecard for measuring success.

Step Two: IMAGINE - We explore the various options and COAs that will result in the team's success and devise a strategy for moving forward with alignment.

Step Three: MOVE - We craft an execution plan to align actions and ensure work proceeds according to your mutually agreed-upon guiding principles and operating model.

"Our business landscape is constantly changing. we collaborate with Ecstasis to crystallize our strategy and enable a highly engaged and performing team with the intelligence and agility to consistently deliver key commitments and exceed all expectations." – Andrew Elder, Vice President, Cisco Systems

"What has happened as a result of our work with Ecstasis is a ramping up of business transformation and leadership transformation. —Steve George, COO, AAA Insurance Exchange

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