

ECSTASIS LEADERSHIP ASSESSMENT & DEVELOPMENT

Sample Engagement

Each Ecstasis program is customized for you in collaboration with an Ecstasis leadership development expert. This is an example of how one Ecstasis client chose to implement its Leadership Development program using Ecstasis best practices and learning. Each learning cohort is structured to provide impactful learning that translates to real life, thus maximizing time away from the office. Ecstasis programs employ a blended learning approach, integrating a number of development strategies, including leadership assessment, 1:1 coaching, fieldwork, and action learning projects. Ecstasis' highly experiential learning programs can be conducted in person or virtually using web 2.0 technologies. Program lengths vary depending on your needs and objectives. No matter how the learning occurs, the content covers a variety of leadership and organizational development topics.

MONTH 1	LAUNCH/PREWORK				
	Nominations	Welcome	Pework_360 and other assessments	Coaching Commences	
	COHORT EXPERIENCE I: CREATING ALIGNMENT				
	DAY 1 _Welcome by Senior Leadership _The Leadership Infinity Loop	DAY 2 Leadership Assessment Center	DAY 3 _Project Introductions _Project Team Formation _Personality, Process, and Performance _1:1 Coaching Sessions	DAY 4 _Creating Learning Communities _Next-gen Virtual Teaming _Building High Performance Teams	DAY 5 _Transformative Leadership _Shaping Strategy
	FIELDWORK AND ACTION LEARNING PROJECTS		1:1 COACHING SESSIONS		
	COHORT EXPERIENCE II: BUILDING CAPACITY				
	DAY 6 _Welcome _Systems _Change Management _Designing Business Conversations	DAY 7 _The Human Network _Human Behavior _Emotional Intelligence	DAY 8 _Innovation _Project Status Reports	DAY 9 The Leader as Coach	DAY 10 _Leadership Conversations _Feedback
	FIELDWORK AND ACTION LEARNING PROJECTS		1:1 COACHING SESSIONS		
	COHORT EXPERIENCE III: LEADING TRANSFORMATION				
	DAY 11 _Welcome _Executive Communications _Presentation Skills	DAY 12 _Project Presentation Preparation _1:1 & Team Coaching	DAY 13 Project Team Presentations to Senior Leadership		
	ALUMNI ACTIVITY				
	Assessment Center Observation	Reunion	Alumni Forums	Cohort Participant Mentoring	
	MONTH 6				

Contact an Ecstasis Leadership Development Expert at 949-709-4102 or info@ecstasis.com

